



## VOLUNTEER APPLICATION

(Please fill out all sections below of personal data as this will be used to conduct a required background check--Background checks cost Collision about \$45. If you would like to contribute to help offset this cost, you can donate online, write a check or give cash when you turn in your application.)

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Driver's License # **and** State \_\_\_\_\_ Social Security # \_\_\_\_\_

Birth Date (mm/dd/yyyy) \_\_\_\_\_ Phone # (\_\_\_\_\_) \_\_\_\_\_

Email Address \_\_\_\_\_

Share briefly when and how you became a Christian:

Comment on the growth you have seen in your life over the last year (please list specific areas where you have seen growth):

Are you currently being mentored or disciplined by anyone?

What is your understanding of witnessing/outreach?

How would you describe your devotional life (ex. time with God in prayer, reading the Bible, worshipping; Is it daily, weekly, monthly etc.)?

## **CHURCH**

Name of church attending: \_\_\_\_\_

How long have you been at the above church? \_\_\_\_\_

Are you a member of this church?  **Yes**  **No** If yes, how long? \_\_\_\_\_

What leadership role do you have within your church?

Describe your relationship with the Pastor and the Youth Pastor:

## **PERSONAL MATURITY**

What are your greatest strengths?

What are your greatest weaknesses?

Comment on your ability to follow through with projects:

## LEADERSHIP DEVELOPMENT

How do you respond to authority?

Are you willing to receive coaching from Collision if this is needed?

Comment on your ability to work with other people:

What are some qualities or characteristics other people would use to describe you?

Have you ever used narcotics, hallucinogens, or drugs not prescribed by a physician?  **Yes**  **No**  
If yes, please explain:

Do you drink alcoholic beverages?  **Yes**  **No** If yes, how often?

Do you smoke or use tobacco products?  **Yes**  **No** If yes, how often?

In the past 12 months, has there been any incident you have been involved with which would not be considered "above reproach" (*ex. sexual intercourse, extramarital involvement, etc.*)?  **Yes**  **No**  
If yes, when were you last involved in such an incident?

Are you willing to give up any social habits (examples from previous page: drugs, alcohol, tobacco, things not above reproach that Collision may have a concern with) that might lessen your effectiveness as a Collision Employee?  **Yes**  **No**

Have you ever been convicted of a crime, other than a minor traffic offense?  **Yes**  **No**  
If yes, please provide FULL details. Date, location, disposition of case, etc.:

Have you been convicted of any crimes involving child abuse, pedophilia, sex trafficking?  **Yes**   
If yes, please provide FULL details. Date, location, disposition of case, etc.:

Collision conducts background checks of all volunteer applicants. Do you give Collision your permission to carry out a background check on you?  **Yes**  **No** If yes, please sign and date below:

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Why do you want to volunteer with Collision?

What do you hope to get out of volunteering with Collision?

What do you hope the students will get out of this?

Collision requires volunteers with:

- A desire to grow in a relationship with Jesus
- A teachable attitude
- A willingness to be accountable
- Ability to relate to/lead students

Are you willing to make a commitment to these four priorities?  **Yes**  **No**

## YOUR RESPONSIBILITY

As a Collision volunteer, you have chosen to accept the incredible opportunity of introducing teenagers to Christ. Along with this opportunity comes the responsibility of representing the Christian faith, Collision, and yourself with integrity.

Ephesians 5:3-4, 8 says, "But among you there must not be even a hint of sexual immorality, or of any kinds of impurity, or of greed, because these are improper for God's holy people. Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving. For you were once darkness, but now you are light in the Lord."

How you live your life often has a greater impact on your ministry than anything you say. Teenagers decide whether you can be trusted and whether the message of Jesus Christ can be trusted by what they observe in your life.

Are you willing to make a commitment to uphold the name of Jesus, Collision and yourself with the greatest level of integrity?     Yes    No

## CONDUCT AND POLICY PROCEDURES

Similarly, how you conduct yourself when working with the teenagers in your ministry is crucial. The biblical principles described above must form the foundation for every decision you make in your dealings with students. Collision/First Priority of Sioux Falls has adopted the following policies to help staff and volunteers maintain their integrity as role models. It is our expectation that you will use good judgement in all your dealings with students:

- Males should only minister to males, females only to females in one-on-one situations.
- Don't be alone in a recreational or driving situation with a person of the opposite sex.
- Leaders cannot drive home students of the opposite sex in a one-on-one situation
- Any one-to-one in-depth conversations with students of the opposite sex should
- be held in a public place.
- Respect the boundaries of others; don't assume that others welcome your hug or touch. Dating between an employee and student is never appropriate and is strictly prohibited.

We believe that God's design for the gift of sexual relations is that it be exercised and enjoyed exclusively within the covenant relationship of marriage between one man and one woman. In your work with Collision/First Priority of Sioux Falls and in your private life, Collision staff and volunteers shall not engage in any relationship or activity which constitutes sexual misconduct, including but not limited to the following:

- Sexual relations or activities with any person outside of the marriage covenant.
- Sexual relations or activities that constitute sexual offenses as defined by federal or state law.
- Any other sexual relations or activities that are contrary to the theological and moral affirmations of Collision/First Priority of Sioux Falls ministry.

***I declare by my signature below that I have read, understood, and agree with the conduct policies for Collision volunteers:***

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

## **STATEMENT OF FAITH**

- We believe the Scriptures of the Old and New Testament are the perfect Word of God. They are authoritative, sufficient, infallible and without error in the original manuscripts (II Timothy 3:16).
- We believe there is one God, eternally revealed in three co-equal persons – Father, Son and Holy Spirit (Matthew 28:19).
- We believe in the absolute deity of Jesus Christ as the Son of God; His virgin birth, His sinless humanity; His death on the cross paid the penalty God has set for our sins; His resurrection from the grave, and His ascension back into Heaven; He is at the right hand of the God working as our mediator and advocate; He is returning to judge all mankind, the living and the dead, and will set up His promised eternal kingdom (John 1:14).
- We believe that our nature is corrupted, and that we are all sinners separated from God. (Romans 3:23).
- Heaven is a real place and is the eternal destiny for those who have been made right with God through Jesus Christ (John 14:1-3).
- Hell is a real place created for the devil and his demons. All people who die without Christ will also be sentenced to hell for eternity (Romans 6:23).
- We believe that salvation is a work of God’s free grace and that it is available to us solely by faith. It cannot be earned and isn’t based on good works (Ephesians 2:8-9).
- We believe the way God has chosen to accomplish His purposes is through His Church, the body of Christ, working together in local congregations in every community, but also working as ONE BODY everywhere (I Corinthians 12:12).
- We believe that Jesus Christ commands that all believers proclaim the Gospel. God’s purpose is to bring glory to Himself by drawing men unto Himself – by the preaching of the Good News. The fulfillment of the Great Commission requires that all worldly and personal ambitions be subordinated to total commitment to “Him who loved us and gave Himself for us” (Matthew 28:19-20).

I have read the ministry’s statement of faith and fully agree with it:       **Yes**  **No**

**Please sign below only if you completely adhere to the above statements.**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

## REFERENCES

Please list people who know you well whom we may contact as references. Please provide complete information for each reference.

### Reference 1

First/Last Name \_\_\_\_\_

Email Address \_\_\_\_\_

Phone # (\_\_\_\_\_) \_\_\_\_\_

### Reference 2

First/Last Name \_\_\_\_\_

Email Address \_\_\_\_\_

Phone # (\_\_\_\_\_) \_\_\_\_\_

### Reference 3

First/Last Name \_\_\_\_\_

Email Address \_\_\_\_\_

Phone # (\_\_\_\_\_) \_\_\_\_\_

***I declare by my signature below that to the best of my knowledge, all the information on this application is true and complete.***

***I also authorize you to make such inquiries as may be necessary in arriving at an acceptance decision. I hereby release schools, employers, or other persons from liability in responding to inquiries about my application.***

Signature \_\_\_\_\_ Date \_\_\_\_\_